

# **East County Health Care Industry Forum**

## **January 14, 2003 – Adams and Grey Hosting**

### **MEETING NOTES:**

*The next meeting of the East County Health Care Industry Forum is on March 12, 2003 – 1:30 to 3:30 PM at Adams and Grey – 830 NE Holliday, Suite 200*

Correction to meeting notes from December 2, 2002: MHCC and PCC are partnering on the development of a data set to possibly develop an imaging program...not on the program itself.

Attending: Joan Powers – Steps to Success/MHCC, Mary Amdall-Thompson and Debra Buck – Oregon State Board of Nursing, Anne Norton – Adams and Grey, Amy Carlton – Marquis Care – Centennial, John Saito – MHCC, Chris Donnelly – Kaiser Permanente, Catherine Zimmerman and Cyndee McDaniel – Resource Connectors, Ltd, Marian George – Caregiving Alliance, and Joan Pasco – ECOS.

#### **Roundtable: Updates from HCIF members**

Activity for December was low due to the holidays.

Kaiser is partnering with wsi as a CNA training clinical site, they are working on placements for the trainees and well as RN recruitment

OSBN is partnering with New Care Directions to also pilot a CNA clinical training site at OHSU

MHCC: budgets are tight, laying off three Allied Health staff persons, the RN re-entry training attracted only four persons – not enough interest to warrant continuation of the training

Care Giving Coalition of Oregon – Working to create a communication strategy to share programs, issues resolution and solutions with partners around the state  
Home Care Giving Licensure process begins February 1<sup>st</sup>.

Final reports from the Health Care Sector Employment Initiative and the Governor's Task Force on Services for Seniors and Disabled are being distributed.

Steps-to-Success is conducting a short term training called Medical Track. It is a 10 week program – six weeks in training and four weeks in internships. The flyer is available on the ECOS website at: [www.eastcounty1stop.org](http://www.eastcounty1stop.org) Prospective student orientation is held Tuesdays and Thursdays at 1:30 PM. Call Joan Powers at 503.256.0432 #543 for more information.

Measure 28: The election on Jan. 28<sup>th</sup> is critical to the future of many social service programs in Oregon. The effort to get out the vote is being highly focused on those most likely to support the measure and is, by design a low profile activity. Campaign supporters are feeling more confident that it may pass. However, the implications to the medical community if it fails are huge. Many persons will be seeking emergency medical care as a replacement for services no longer available. People will be feeling despondent and unattached. This may lead to suicide attempts and other medical emergencies – creating further crisis situations for the health care profession.

**HCIF focus for 2003: Issues that we will continue to address:**

- Capability model for Home Care workers
- ESL issues and learning needs for the non-native English speaking health care giver (by 2010 60% of the health care field will be occupied by persons with English as a second language – source: the PEW Foundation)
- Health Education outreach to elementary schools
- Legislative updates on health care issues and agenda
- Nurse shortage – recruitment and re-entry strategies

We will recruit and add persons to the task force that can assist with these agenda topics. Marian George will contact Dana Vesa with IRCO and Catherine and Joan will visit with Mae Johnson with Deaf NW.

Reentry and RN Licensure issues: Mary Thompson from the Oregon Board of Nursing gave a comprehensive overview of the nursing licensing rules and issues affecting re-entry, that are different in Oregon and the historical perspective of how these rules evolved. Oregon's practice requirements have become a barrier for many individuals wanting to work in Oregon and seeking license reciprocity from other states, the military, and other countries. The issue is very complex, and the process can be complicated. Legislation would be required to change Oregon's statutes but some remedy could be found within the administrative rules, which would require a collaborative and comprehensive approach to the Board.

John Saito will convene a small sub-committee to explore this option. Volunteers to work with John include Marian George, Catherine Zimmerman, Cyndee McDaniel, Anne Norton. Joan will talk to Laurie Monnes Anderson – a legislator from the Gresham area who is also an RN. She could offer support if the team seeks a legislative solution or support. The group will work with others to develop a consistent “one voice one message” approach to the state board or legislature as appropriate.

Debra Buck is working on a research project that is assessing knowledge retention over time. A recent small study of retired RN's indicated a high knowledge retention rate even after many years of not working. This intriguing data led to the larger study to secure a large enough sample to make assumptions based on empirical evidence. If this data holds true, re-entry training could be a very different process than what is currently in place. The ability to measure competency is key to an effective program that is not demeaning to those wanting to re-enter nursing.

OMPRO – the Oregon Medical Professional Review Organization will work with us on the determination of competency measures. The Board has expressed interest in a review of any competency models that may exist and may contract with an entity to do this. Perhaps ECOS and OMPRO could assist in some way with the generation of this body of knowledge.

Cyndee McDaniel reported on the final two days of the six day RN Instructor training. It was very successful. Final work and evaluations are still coming in. She will work with Joan on the final report for the CNA grant and make a complete report on this training at the March meeting.

She expressed her thanks to John Saito and MHCC for providing classroom space and help with the class.

Catherine reported on the following projects for which we will be developing proposals to take to funders:

- Springdale C.N.A. Bridge Program
- Home Care Competency-Based Training
- Health Care Career Tree (NW Health Foundation)
- Deaf Northwest

Joan discussed the final reporting process for the OCCWD CNA capacity grant. Evaluation forms were distributed for feedback from forum participants and RN Instructor training participants.

Debra announced that the Board of Nursing will hold two meetings on the Rule Revisions for Divisions 61, 62, and 63. The first meeting scheduled Jan. 21, 2003 will cover CMA related issues, the second meeting on Jan. 23, 2003 will concern CNA issues. Both meetings will be held in the Oregon State Board of Nursing conference room from 9AM to noon. – 800 NE Oregon St. STE 465 – Portland.

The meeting adjourned at 11:45. Next meeting is March 12 at 1:30 PM. Adams and Grey will again host this meeting.